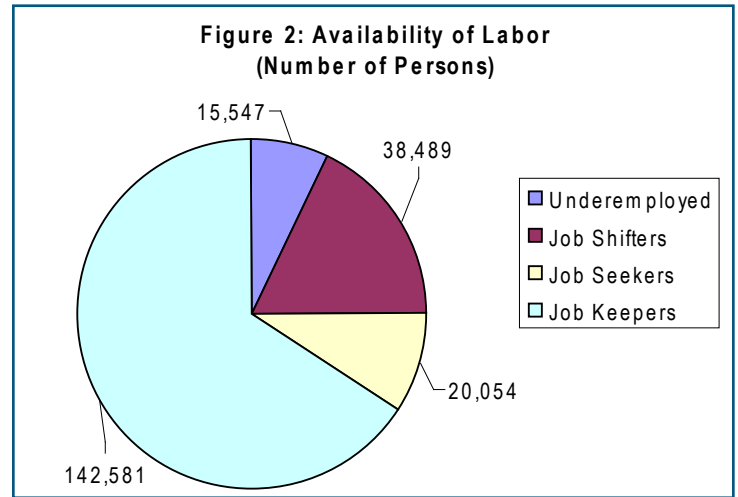




Analysis conducted among adult residents living within 25 miles or less of Claremore, OK.

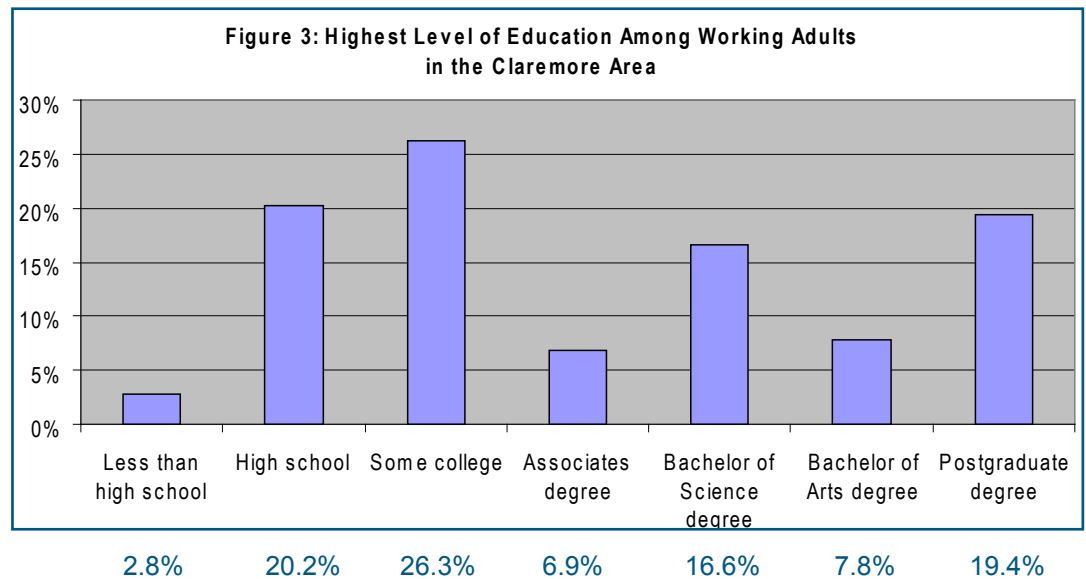
Availability of Labor

This study has identified 54,036 workers who are currently available for *other* work. This estimate includes two groups: Job Shifters and the Underemployed. However, since some workers can be classified as both job shifters *and* underemployed, it is important to note that the total number of workers in both categories is somewhat less than their sum. The available labor pool also includes those adults who are not working but want to work (Job Seekers), and those workers who are not underemployed and have not looked for work in the past three months (Job Keepers). These two groups total another 162,635 potential or current workers. Thus, the overall total is approximately 216,671 adults who either want to be in or are part of the labor force.



Education

Overall, 43.8% of the current workforce in the Claremore area is estimated to have at least a Bachelor's degree and just over three-fourths (77.0%) have had at least some college.



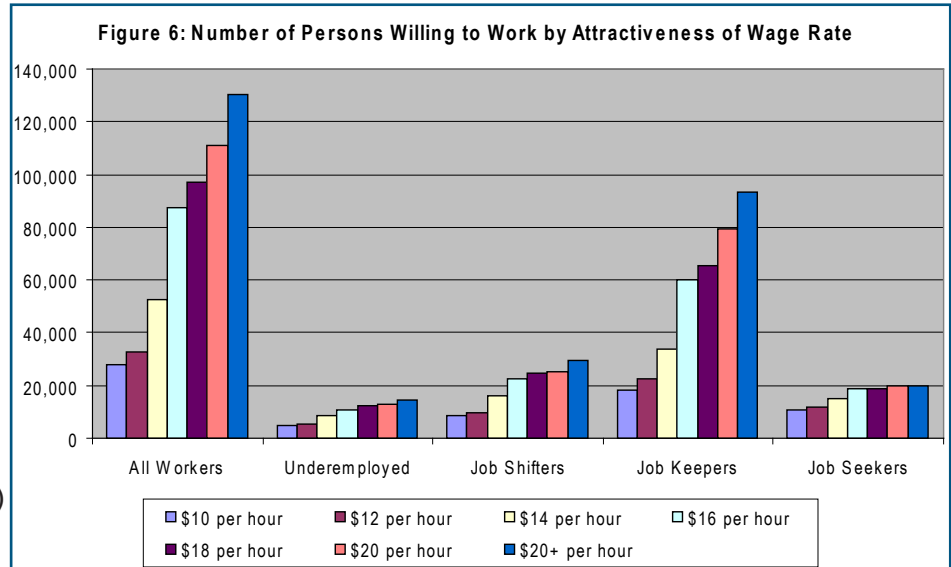
Wage Rates

Intuitively, it makes sense that as the wage rate increases, so does the number of people who are willing to work at that rate and this is what the Claremore area data reflect. This chart presents the estimated number of people in each of the work status categories broken out by positions that include a standard package

of benefits at various pay levels based on attitudes about both the attractiveness and unattractiveness of the hourly positions. Although Job Keepers, by definition, are those workers who are not interested in changing jobs, this group is more than willing to consider changing jobs for the right amount of money.

This is evinced by the fact that 93,136 Job Keepers (out of 142,581) were willing to change positions, especially if they could receive more

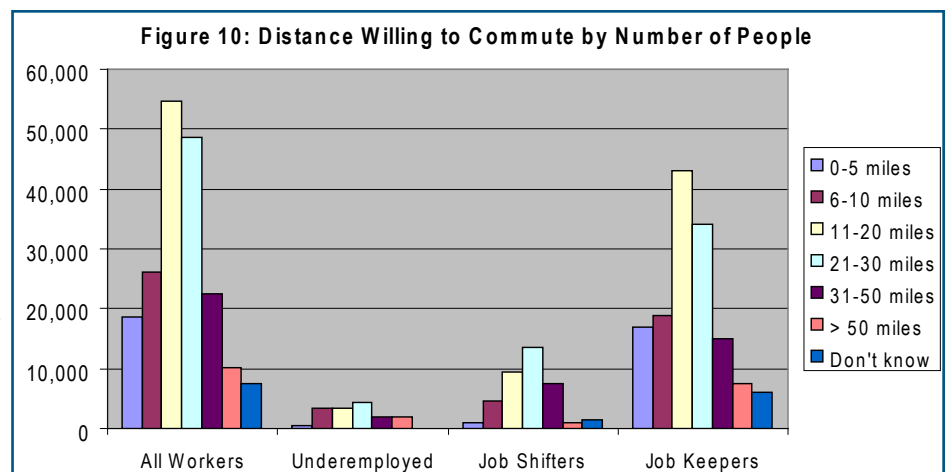
than \$20 per hour. This is 65.3% of all so-called Job Keepers. The percentages for each of the other groups are even higher by incremental increase.



Commuting Patterns

Less than half of all workers (42.9%) indicated a willingness to commute more than 20 miles to their job. This equates to 81,339 workers in the Claremore area. Conversely, 52.5% (nearly 100,000 workers) said they would *not* commute more than 20 miles and 23.6% (or 44,746) was unwilling to even commute farther than 10 miles. When considering willingness to commute, it is worth noting that

majorities of both the Underemployed (53.1%) and Job Shifters (57.2%) are willing to travel more than 20 miles compared to only 39.7% of Job Keepers. Further, 25.0% of the Underemployed and 22.1% of Job shifters were willing to travel more than 30 miles. This reflects the population estimates by types of workers and potential commute distance and Figure 10 is a graphical depiction of these results.



For full labor force studies click or go to link: <http://www.okcommerce.gov/laborstudies>